

LETTER OF AGREEMENT

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, WALLA WALLA CHAPTER AND THE WALLA WALLA SCHOOL DISTRICT #140 PURSUANT TO ARTICLE XV, SECTION 15.1. OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Schedule A for the 2023-2024 school year shall be amended as attached which reflects three and seven-tenths percent (3.7%) IPD wage increase on all steps and positions based on contract language of Section 14.12. Additionally, an updated 2024-2025 Schedule A shall be amended as attached to reflect a three and one-half percent (3.5%) increase on all steps and positions based off 2023-2024 wage increases.

This Letter of Agreement shall be effective upon signing, shall remain in effect until August 31, 2025, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948

WALLA WALLA CHAPTER

BY: Ivonne A. Salas F
Ivonne A Salas F (Aug 22, 2023 09:54 PDT)
Ivonne A. Salas Frayre, Chapter President

DATE: Aug 22, 2023

WALLA WALLA SCHOOL DISTRICT #140

BY: Dr. Wade Smith
Dr. Wade Smith (Aug 24, 2023 06:57 PDT)
Wade Smith, Superintendent

DATE: Aug 24, 2023



SCHEDULE A – September 1, 2023 to August 31, 2024

	1	2	5	10	15	20
CAMPUS SUPPORT						
Campus Support	\$23.28	\$23.65	\$24.65	\$25.70	\$26.11	\$26.34
CUSTODIAL						
Custodian	\$20.77	\$21.06	\$21.38	\$21.70	\$22.03	\$22.25
Elementary Assistant	\$22.19	\$22.53	\$22.97	\$23.41	\$23.77	\$23.99
Admin Office/Mid. School Assistant	\$22.83	\$23.18	\$23.71	\$24.25	\$24.62	\$24.85
High School Asst./Elem Head	\$23.79	\$24.16	\$24.84	\$25.53	\$25.94	\$26.16
Mid. School Head/Alt HS Head	\$24.96	\$25.35	\$26.02	\$26.69	\$27.13	\$27.35
High School Head	\$27.30	\$27.74	\$28.22	\$28.66	\$29.14	\$29.37
HEALTH CLINICANS						
Health Room Assistant	\$21.87	\$22.19	\$22.71	\$23.21	\$23.57	\$23.80
Health Clinician RN	\$26.53	\$26.94	\$28.02	\$29.15	\$29.63	\$29.86
INTERVENTION SPECIALISTS						
Intervention Specialist	\$23.94	\$24.32	\$25.40	\$26.55	\$26.97	\$27.20
MAINTENANCE						
Trades Assistant/Grounds Worker/EEACF	\$23.24	\$23.61	\$25.28	\$27.15	\$27.58	\$27.81
Delivery/Warehouse	\$23.87	\$24.23	\$26.05	\$28.02	\$28.49	\$28.71
Printer	\$24.31	\$24.70	\$26.56	\$28.61	\$29.08	\$29.30
Turf Specialist	\$26.99	\$27.41	\$28.87	\$30.45	\$30.96	\$31.19
Mechanic/Carpenter/Painter	\$28.70	\$29.16	\$31.15	\$32.62	\$33.09	\$33.32
Electrician/Plumber/HVAC	\$28.94	\$30.29	\$32.12	\$33.83	\$34.43	\$34.65
Lead Mechanic	\$29.82	\$30.31	\$32.42	\$33.92	\$34.48	\$34.71
NUTRITION SERVICES						
Assistant	\$19.08	\$19.35	\$19.63	\$19.90	\$20.20	\$20.43
Cook	\$20.18	\$20.46	\$21.04	\$21.64	\$21.97	\$22.20
Elementary Kitchen Manager	\$22.16	\$22.51	\$22.89	\$23.28	\$23.65	\$23.88
Mid School/Alt HS Kitchen Manager	\$22.16	\$22.51	\$23.10	\$23.72	\$24.09	\$24.32
High School Kitchen Manager	\$22.16	\$22.51	\$23.35	\$24.25	\$24.62	\$24.85
Summer Food Service Employees Additional \$1.35 per hour contingent on Parks & Rec. contract						
PARAEDUCATORS						
Paraeducator I	\$19.13	\$19.40	\$20.41	\$21.49	\$21.82	\$22.04
Paraeducator II	\$19.46	\$19.74	\$20.76	\$21.83	\$22.15	\$22.38
Paraeducator III	\$19.79	\$20.09	\$21.11	\$22.15	\$22.50	\$22.73
Paraeducator IV*	\$26.53	\$26.94	\$28.02	\$29.15	\$29.63	\$29.86
Paraeducator V**	\$34.25	\$34.87	\$35.51	\$36.15	\$36.80	\$37.03
*Certified Occupational Therapy Assistant (COTA), Physical Therapy Assistant (PTA), Speech Language Pathology Assistant (SLPA), Certified Interpreter for the Hearing Impaired, Certified Brailist						
**Nationally Certified interpreter for the deaf						
Paraeducators who spend a majority of their typical workday working exclusively with medically fragile student(s), as determined by the Director of Special Education, shall receive an additional \$0.75 per hour added to their base rate of pay.						
PRESCHOOL - HEAD START						
Family Advocate	\$21.87	\$22.19	\$22.71	\$23.21	\$23.57	\$23.80
Associate Teacher	\$23.10	\$23.51	\$23.93	\$24.36	\$24.79	\$25.02
Preschool Coordinator	\$23.94	\$24.32	\$25.40	\$26.55	\$26.97	\$27.20
SECRETARIAL						
Secretary I	\$21.87	\$22.19	\$22.71	\$23.21	\$23.57	\$23.80
Secretary II	\$23.31	\$23.69	\$24.22	\$24.81	\$25.18	\$25.40
Secretary III	\$24.53	\$24.92	\$25.71	\$26.11	\$26.53	\$26.75
TECHNOLOGY SPECIALISTS						
Technology Specialist I	\$24.65	\$25.01	\$25.37	\$25.74	\$26.12	\$26.35
Technology Specialist II	\$29.91	\$30.39	\$30.89	\$31.39	\$31.92	\$32.15
Technology Specialist III	\$31.71	\$32.23	\$35.11	\$38.51	\$39.19	\$39.42
TRANSPORTATION						
Bus Driver	\$24.39	\$24.78	\$25.34	\$25.94	\$26.34	\$26.56
Driver Trainer - Additional \$1.10 per hour while conducting driver trainer duties.						

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SCHEDULE A – September 1, 2024 to August 31, 2025

	1	2	5	10	15	20
CAMPUS SUPPORT						
Campus Support	\$24.10	\$24.48	\$25.51	\$26.60	\$27.03	\$27.26
CUSTODIAL						
Custodian	\$21.50	\$21.80	\$22.13	\$22.46	\$22.80	\$23.03
Elementary Assistant	\$22.97	\$23.32	\$23.77	\$24.22	\$24.60	\$24.83
Admin Office/Mid. School Assistant	\$23.63	\$23.99	\$24.54	\$25.09	\$25.48	\$25.72
High School Asst./Elem Head	\$24.62	\$25.01	\$25.71	\$26.42	\$26.84	\$27.08
Mid. School Head/Alt HS Head	\$25.83	\$26.24	\$26.93	\$27.63	\$28.08	\$28.30
High School Head	\$28.26	\$28.71	\$29.20	\$29.67	\$30.16	\$30.40
HEALTH CLINICANS						
Health Room Assistant	\$22.64	\$22.97	\$23.51	\$24.02	\$24.40	\$24.63
Health Clinician RN	\$27.45	\$27.88	\$29.00	\$30.17	\$30.66	\$30.90
INTERVENTION SPECIALISTS						
Intervention Specialist	\$24.78	\$25.17	\$26.28	\$27.48	\$27.92	\$28.15
MAINTENANCE						
Trades Assistant/Grounds Worker/EEACF	\$24.05	\$24.44	\$26.17	\$28.10	\$28.55	\$28.79
Delivery/Warehouse	\$24.71	\$25.08	\$26.96	\$29.00	\$29.48	\$29.72
Printer	\$25.16	\$25.57	\$27.49	\$29.61	\$30.10	\$30.32
Turf Specialist	\$27.94	\$28.37	\$29.88	\$31.51	\$32.05	\$32.28
Mechanic/Carpenter/Painter	\$29.71	\$30.18	\$32.24	\$33.77	\$34.25	\$34.48
Electrician/Plumber/HVAC	\$29.96	\$31.35	\$33.24	\$35.01	\$35.63	\$35.86
Lead Mechanic	\$30.87	\$31.37	\$33.55	\$35.11	\$35.69	\$35.92
NUTRITION SERVICES						
Assistant	\$19.75	\$20.03	\$20.32	\$20.60	\$20.91	\$21.14
Cook	\$20.89	\$21.18	\$21.78	\$22.40	\$22.74	\$22.98
Elementary Kitchen Manager	\$22.94	\$23.30	\$23.69	\$24.10	\$24.48	\$24.72
Mid School/Alt HS Kitchen Manager	\$22.94	\$23.30	\$23.91	\$24.55	\$24.93	\$25.17
High School Kitchen Manager	\$22.94	\$23.30	\$24.17	\$25.09	\$25.48	\$25.72
Summer Food Service Employees Additional \$1.35 per hour contingent on Parks & Rec. contract						
PARAEDUCATORS						
Paraeducator I	\$19.80	\$20.08	\$21.12	\$22.24	\$22.58	\$22.81
Paraeducator II	\$20.15	\$20.44	\$21.49	\$22.59	\$22.93	\$23.16
Paraeducator III	\$20.48	\$20.79	\$21.85	\$22.93	\$23.29	\$23.53
Paraeducator IV*	\$27.45	\$27.88	\$29.00	\$30.17	\$30.66	\$30.90
Paraeducator V**	\$35.45	\$36.09	\$36.75	\$37.42	\$38.09	\$38.33
*Certified Occupational Therapy Assistant (COTA), Physical Therapy Assistant (PTA), Speech Language Pathology Assistant (SLPA), Certified Interpreter for the Hearing Impaired, Certified Brailist						
**Nationally Certified interpreter for the deaf						
Paraeducators who spend a majority of their typical workday working exclusively with medically fragile student(s), as determined by the Director of Special Education, shall receive an additional \$0.75 per hour added to their base rate of pay.						
PRESCHOOL - HEAD START						
Family Advocate	\$22.64	\$22.97	\$23.51	\$24.02	\$24.40	\$24.63
Associate Teacher	\$23.91	\$24.33	\$24.77	\$25.21	\$25.66	\$25.90
Preschool Coordinator	\$24.78	\$25.17	\$26.28	\$27.48	\$27.92	\$28.15
SECRETARIAL						
Secretary I	\$22.64	\$22.97	\$23.51	\$24.02	\$24.40	\$24.63
Secretary II	\$24.13	\$24.51	\$25.07	\$25.67	\$26.06	\$26.28
Secretary III	\$25.38	\$25.79	\$26.61	\$27.03	\$27.45	\$27.69
TECHNOLOGY SPECIALISTS						
Technology Specialist I	\$25.51	\$25.89	\$26.25	\$26.64	\$27.04	\$27.27
Technology Specialist II	\$30.95	\$31.46	\$31.97	\$32.49	\$33.04	\$33.27
Technology Specialist III	\$32.82	\$33.36	\$36.34	\$39.86	\$40.56	\$40.80
TRANSPORTATION						
Bus Driver	\$25.24	\$25.65	\$26.23	\$26.84	\$27.26	\$27.49
Driver Trainer - Additional \$1.10 per hour while conducting driver trainer duties.						

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Walla Walla LOA (Schedule A 23-24 with 24-25 update)

Final Audit Report

2023-08-24

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-  Signer ivonnepse@gmail.com entered name at signing as Ivonne A Salas F
2023-08-22 - 4:54:29 PM GMT
-  Document e-signed by Ivonne A Salas F (ivonnepse@gmail.com)
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-  Email viewed by wsmith@wwps.org
2023-08-24 - 7:10:45 AM GMT
-  Signer wsmith@wwps.org entered name at signing as Dr. Wade Smith
2023-08-24 - 1:57:33 PM GMT
-  Document e-signed by Dr. Wade Smith (wsmith@wwps.org)
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